

# 10th Mountain Division Warrior Leader Course

## Student Guide



**(supersedes all previous student guides/packing lists before 8 AUG 12)**



## TABLE OF CONTENTS:

Commandant's Welcome Letter.....	2-3
FOREWARD.....	4
SECTION I – PROGRAM OF INSTRUCTION.....	4
Purpose.....	4
General.....	4
Curriculum.....	4-6
SECTION II – COURSE PREREQUISITES.....	6
Priorities.....	6
Stipulations.....	6-7
Enrolment & In-processing Requirements.....	7
General Information.....	7-8
SECTION III – COURSE GRADUATION REQUIREMENTS.....	8
Requirements.....	8-9
Conditions.....	9
Graduation.....	9
SECTION IV – ACADEMIC RECOGNITION.....	9
Distinguished Honor Graduate.....	9
Commandant's List.....	9-10
SFC Jared C. Monti Leadership Award.....	10
Academic Evaluation Report (DA Form 1059).....	10
SECTION V – OUT-PROCESSING.....	10
Clearing Procedures.....	10
Categories of Release.....	11
SECTION VI – NCOA POLICIES & PROCEDURES.....	11
Purpose.....	11
Chain of Command.....	11-12
Open Door Policies.....	12
Sexual Harassment & Fraternization.....	12
Visitors Policy.....	12
Students Standard of Conduct & Responsibility.....	12-14
Wear & Appearance of the Military Uniform.....	14-15
Student Attendance.....	15-16
SECTION VII – BILLETING & BOARD.....	16
Purpose.....	16
Rules & Procedures.....	16
Maintenance.....	16-17
Board & Meal Plan.....	17-18
Utilities & Storage.....	18
SECTION VIII – PHYSICAL SECURITY.....	18
Weapon Security.....	18
Unauthorized Weapons.....	18
Wall Locker Security.....	18-19
Off-Limits Areas for Students.....	19
SECTION IX – SAFETY.....	19
WLC Packing List.....	20-23
Soldiers' Creed.....	24
Creed of the Noncommissioned Officer.....	25
10 <sup>th</sup> Mountain Division Song.....	26
The Army Song.....	26

FY12 WLC Student Guide



DEPARTMENT OF THE ARMY  
10th Mountain Division (LI)  
Noncommissioned Officers Academy  
Fort Drum, New York 13602

AFDR-NCO

08 August 2012

MEMORANDUM FOR ALL FORT DRUM NCO ACADEMY STUDENTS

SUBJECT: Student Welcome Packet, Warrior Leader Course (WLC)

1. I would like to welcome you to the 10th Mountain Division (LI) Noncommissioned Officers Academy and the Warrior Leader Course (WLC). This student guide will give you an overview of what to expect while attending WLC.
2. The WLC is a structured, standards-based course that requires students to demonstrate the discipline necessary of a leader in today's Army. You will be expected to demonstrate The Army Values, the attributes of an Army leader and the core leader competencies in all of your actions. This is an MOS non-specific and non-resident course combining classroom instruction with practical application followed by hands-on, performance-oriented assessments. Throughout the course, Small Group Leaders (SGLs) will assess the students' leadership potential and evaluate their ability to apply lessons learned and effectively lead their classmates.
3. Upon arriving at school, students must be proficient at performing all Warrior Tasks applicable to their MOS and grade. The course is fast paced and information is presented quickly. The NCOA does not seek to compromise the *importance* of Family and personal time, but students attending WLC should be prepared to allow for a shift in what time is allocated for said purposes, based on the operational tempo and demands of course curriculum. Furthermore, students arriving at WLC with personal problems or issues that may affect performance should understand that while Academy cadre will do their best to help Soldiers within the constraints of time allowed outside the classroom, such time, as well as resources are limited. Unforeseen emergencies are often inevitable and will be handled on a case-by-case basis, but students cannot arrive at the course with scheduled appointments, duties, or responsibilities that require them to miss training. This would severely impact the student's ability to stay on track with the pace of the course and could result in dismissal from the course.
4. The objectives of the WLC are to graduate students who:
  - a. Make sound and timely decisions
  - b. Plan correctly
  - c. Adhere to Army professional ethics
  - d. Communicate effectively
  - e. Apply Soldier-team development
5. Section II, General Information, outlines the course prerequisites all Soldiers must meet prior to enrollment. Additionally, I have included the course graduation requirements. Pay particular

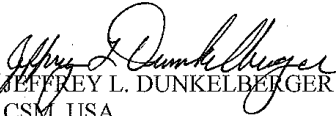
FY12 WLC Student Guide

AFDR-NCO

08 August 2012

attention to these documents. Meeting these prerequisites and requirements will ensure your success at WLC.

6. The entire Academy staff and cadre join me in wishing you success during your attendance at the Warrior Leader Course. You will find your time at the Academy personally challenging and professionally rewarding.

  
JEFFREY L. DUNKELBERGER  
CSM, USA  
Commandant

## **FORWARD**

This student guide will assist you while preparing for and attending the 10th Mountain Division (Light Infantry) Noncommissioned Officer Academy. Each policy and procedure is based on Army regulations and is strictly enforced. Personnel attending the NCO Academy MUST read this Student Guide as soon as possible after selection for attendance. Students are subject to all NCO Academy policies as published by the Commandant. Failure to read and comply with the Student Guide or existing NCO Academy, Fort Drum, or Army policies and regulation may result in adverse counseling and may constitute a recommendation for a dismissal.

This handout is designed to provide the student with information that will ease reception and integration into the WLC. This handout is not all-inclusive; it supplements information you will receive during orientation briefs. When used in this publication, the word “he” represents both the masculine and feminine genders, unless otherwise stated.

### **SECTION I - PROGRAM OF INSTRUCTION:**

#### **1.) PURPOSE:**

This section outlines the purpose and scope of the Warrior Leader Course (WLC). It will also outline the general policies of the Army and the WLC.

#### **2. ) GENERAL:**

The WLC is the first of four levels in the Noncommissioned Officer Education System (NCOES). The primary focus is to provide MOS non-specific, common leader training to SPC/CPL (P) and SGT's, although NCOES backlogs, unit-level Soldier development, and WLC priorities could result in attendance of PFC's and/or SSG's. Since the emphasis of the course is on leadership, NCO duties and responsibilities, and the authority of the NCO; Soldiers are selected for attendance by their units based on potential to assume NCO leadership positions. This is a 17-day non-resident course designed to immerse the student in a military environment. Training is conducted six days a week. By design, it's fast paced and stressful. You will learn and be evaluated on the values, attributes, and actions that make up the “Be, Know, Do” requirements of an Army leader.

#### **3.) CURRICULUM:**

The proponent for WLC is the United States Army Sergeants Major Academy (USASMA). This course is conducted using the small group instruction (SGI) process. WLC courseware is taught in three primary modules culminating with a situational training exercise. These modules are as follows:

##### **a.) Leadership: (45 Hours)**

- The Commandant's Orientation
- Introduction to WLC
- Demonstrated Leadership Evaluation (Garrison)

## FY12 WLC Student Guide

- Army Leadership
- Sexual Assault Prevention and Response Training (SHARP)
- Personnel Recovery
- Developmental Counseling
- Army Correspondence
- History of the Army and the NCO
- Effects of Culture
- Noncommissioned Officer Evaluation Report (NCOER)
- Ethical Problem Solving
- Resilience
- Military Justice and Discipline
- Suicide Prevention for Junior Leaders
- Leadership Exam (Written)

### b.) Training (29 Hours)

- Composite Risk Management
- After Action Review
- Training Management
- Conduct Individual Training
- Health and Fitness
- Drill and Ceremonies
- Supply Procedures
- Training Examination (Written)

### c.) Warfighting (66 Hours)

- Demonstrated Leadership Evaluation
- Tactical Reports and Requests
- Combat Orders
- Team and Squad Movement Techniques
- Small Unit Combat Operations According to the Law of War
- Tactical Site Exploitation (TSE)
- Casualty Evacuation (CASEVAC)
- Tactical Operations
- Warfighting Examination (Written)

### d.) Individual Study Training (28 Hours)

- Study Hall (8 Hours)
- Training Support Activities (15 Hours)
- Student Counseling (5 Hours)

### f.) Administrative Time (6 Hours)

- In-processing (2 Hours)
- Out-processing (2 Hours)
- Graduation (2 Hours)

g.) Physical Readiness Training

PRT will vary daily. All students must successfully conduct a PRT session to graduate WLC. Physical fitness training is an evaluated activity and focuses on proper execution of the PRT session, not physical fitness improvement.

All students will participate in PRT daily even after all students successfully complete their PRT evaluations. Although the purpose of PRT is to increase one's level of fitness, the primary purpose while a student at WLC is to learn the proper techniques and procedures required to conduct PRT IAW Army doctrine.

**Section II - COURSE PREREQUISITES:**

**1.) PRIORITIES:**

Soldier's attending WLC must fall into one the following priorities:

**Priority 1:** SSGs promoted without WLC.

**Priority 2:** SGTs without either WLC or a waiver.

**Priority 3:** SPC or CPL (P) who:

- a.) Meet cut-off score
- b.) Are identified by HRC as a STAR MOS by monthly PERSCOM promotion cut-off memorandums.
- c.) Are not identified as a STAR MOS, but serving currently in an authorized NCO position (students within this criterion will be prioritized by number of promotion points).
- d.) Meet none of the above criteria (students within this criterion will be prioritized by number of promotion points).

**Priority 4:** SPC or CPL in leadership positions.

**Priority 5:** PFC with leadership potential.

**2.)** Students must meet the following mandatory prerequisites to attend the Noncommissioned Officer (NCO) Academy:

- a. Possess eligibility for reenlistment and be recommended by their commander;
- b. Have no convictions of a misdemeanor crime of domestic violence (Lautenberg Amendment);
- c. Have a current periodic health assessment (PHA) or medical examination within the past 12 months to attend WLC (PEC states 5 years, which is in error IAW AR 40-501);

d. If age 40 or over, have completed a Cardiovascular Screening as part of their periodic health assessment within the last five years;

e. Meet height/weight standards outlined in AR 600-9.

### **3.) ENROLLMENT REQUIREMENTS:**

a. Effective 1 October 2007, the automated PEC took effect. Soldiers whose reservations were made after that date are only required to report with documentary evidence of physical profile and other non-routine prerequisites not contained in the total Army personnel database (TAPDB). DA Form 705 (APFT Card) is no longer needed, because of the responsibility of the commanders to ensure Soldiers meet the Army standards within 30 days before sending to any NCOES, per PEC, dated July 2009.

b. Soldiers who have a permanent profile designator of “3” or “4” must include a copy of their DA Form 3349 and the results of the their military medical review board (MMRB) as part of the course application. Soldiers, who have appeared before an MMRB, or similar board, have been awarded medical limitations, and allowed to retain their occupational classification, may attend WLC and train within the limitations of their profile--provided they can meet course prerequisites and graduation requirements.

c. NCOAs will deny enrollment to Soldiers who hold a temporary profile except for shaving or nonperformance deterring profiles. Soldiers diagnosed as pregnant after enrollment may continue training, provided the attending physician deems it is safe to do so. Pregnant Soldiers must provide a copy of the attending physician’s recommendation. A Soldier medically dismissed for pregnancy after enrollment may return to the course when the condition that led to the medical dismissal no longer exists.

d. Temporary Profile Exceptions: Commanders may send Soldiers with temporary profiles due to participation in OIF/OEF to WLC. Soldiers must arrive with a copy of their current temporary profile and a memorandum bearing the commander’s signature stating the profile exists as a result of injuries during participation in OIF/OEF. The Soldiers will train within the limits of their profiles.

e. For students with P3/P4 profiles, ensure that the profiling doctor and the approving authority doctor have signed the profile. The commander does not need to sign the profile unless he disagrees with the profile. P2 profiles only need the signature of the profiling doctor. Soldiers possessing P2 profiles must also meet course graduation requirements.

f. Wounded Warrior: Commandants will not deny enrollment or disenrollment of Soldiers based on physical profiles resulting from MMEB or MEB rulings. Soldiers previously unable to meet course requirements as a result of physical limitations formally acknowledged by either the wounded warriors program and/or a permanent profile as a result of a MOS/medical retention board or medical evaluation board, and properly documented using the military physical profile for physical condition/stamina, upper extremities, lower extremities, hearing/ear, eyes, and psychiatric (PULHES) code, can attend PME and MOS courses. Waivers are authorized to adjust or waive graduation requirements to these soldiers for enrollment and attendance at professional military education courses (PME), and military occupational specialty (MOS) courses due to reclassification.

g. The Fort Drum NCOA will deny enrollment to Soldiers failing to meet any one of the above prerequisites. Commandants may not supplement these mandatory prerequisite requirements.

#### **4.) GENERAL INFORMATION:**

a.) Soldiers reporting for training must have in their possession a completed and properly signed pre-execution checklist. If a Soldier reports for training without a checklist signed by himself and his commander or Command Sergeant Major, he has 72 hours from the report date to provide the checklist with appropriate attachments. NCOAs will return Soldiers to their units who fail to provide the checklist within this time frame. The unit commander's/Command Sergeant Major's signature on the pre-execution checklist certifies that the Soldier meets all course prerequisites.

b.) Soldiers arriving on zero day are to bring the following additional documentation which is 10th Mountain Division requirement for all Soldiers attending NCOES.

- I. DA Form 5500/5501 (if applicable, within 30 days of reporting to NCOES).
- II. Current ERB (with a generation date less than 7 days prior to the course start date).
- III. POV inspection with copy of valid vehicle registration, insurance, and drivers' license.
- IV. Valid and current Information awareness training certificate.

b.) All students will report to NCOA Quad by 0545 hours for roll call and accountability in seasonal PT uniform with ID card/tags and a copy of all physical profiles, pre-execution checklist, attachment orders, IA awareness, individual weapon, meal card, and any applicable GWOT orders. Packing list items may remain in the students' vehicles until directed by their cadre to layout their gear. Initial Brief, Roll call and accountability will begin 0600 hours by the Chief of WLC.

c.) Any Soldier missing items, or producing unserviceable or dirty items, required by the packing list (*see "WLC Packing LIST, page 20"*) upon layout inspection on day zero will be counseled and removed from honors eligibility the same day. Missing items must be acquired (and dirty or unserviceable items cleaned and/or replaced) within 72 hours of inprocessing, unless the item(s) are designated on the WLC packing list as a cold weather safety item, in which case the suspense is 24 hours. Students who fail to produce items that they were missing, dirty or unserviceable on day zero within 72 hours (or 24 hours, as noted for cold weather safety items) will be recommended to the Commandant for dismissal from the Warrior Leader Course.

d.) Soldiers' haircut, appearance, and tattoo(s) must be in accordance with AR 670-1 in order to be admitted into WLC.

e.) NCOA will deny enrollment to Soldiers failing to meet any one of the above prerequisites. Commandants may not supplement these mandatory prerequisite requirements.

f.) No alcohol will be consumed at any time while attached to the NCOA, to include during Commandant's time.

g.) There will be NO CELL PHONE usage during the duty day while attached to the NCOA. Students will not have their cell phones in their possession, with the exception of students with special circumstances cleared by the Senior Small Group Leader.

**REFERENCES:**

AR 350-1, Chap 3; AR 614-200; AR 635-200, para 5-14; TRADOC Reg 351-10, Chap 2, para 2-6; and DA MSG, R 251850Z JUL 01, DA WASHINGTON DC//DAMO-TR. SUBJECT: Clarification and Reinforcement of Army Training Policies

**SECTION III - COURSE GRADUATION REQUIREMENTS:**

**1.) REQUIREMENTS:**

To achieve course graduation requirements, students must score 70 percent or higher on the following evaluated areas:

- a.) Conduct Army Physical Readiness Training.
- b.) Conduct Individual Training.
- c.) Conduct Squad Drill.
- d.) Communicate in Writing.
- e.) Oral History Briefing.
- f.) Demonstrated Leadership.
- g.) Leadership Exam.
- h.) Training Exam.
- i.) Warfighting Exam.

**2.) CONDITIONS:**

In addition, students must participate fully in the Situational Training Exercise (STX) within the following parameters:

- a.) Wearing the required warfighting uniform to include ACH, IBA/IOTV, and Load Bearing Vest (LBV) or Fighting Load Carrier (FLC).
- b.) Carrying their assigned weapon (M4/M16A2).
- c.) Carrying up to a 48 pound combat load containing mission essential equipment.

- d.) Negotiate rough terrain under varying climatic conditions.
- e.) Walk a ***minimum*** of 3200 meters with all gear and equipment in a minimum of three hours.
- f.) Lift and carry all required packing list items (OCIE and CTA 50-900) for short distances.
- g.) Lift and carry fuel, water, ammo, MREs or sandbags occasionally.
- h.) Low crawl, high crawl and rush for three to five seconds.
- i.) Move over, through and around obstacles.
- j.) Carry and fire individually assigned weapon.

### **3.) GRADUATION:**

Graduation is held on the last day of the cycle at the multi-purpose auditorium (MPA). Students will rehearse the day prior and on the day of graduation. The uniform for graduation is Class A or Army Service Uniform (ASU) for the students and Duty uniform for guests. Family members are highly encouraged to attend.

## **SECTION IV - ACADEMIC RECOGNITION:**

All students who have exceeded course requirements will be recognized upon completion of the course. In order for a student to be considered for any academic award, that student must achieve an initial passing score in all tested and evaluated areas, receive no adverse counseling, and have an overall course performance which is demonstrative of the "Whole Soldier" concept.

### **1.) DISTINGUISHED HONOR GRADUATE:**

This recognition will be given to the graduate who achieves the highest cumulative grade point average, and meets ALL requirements for Commandant's List (as detailed in below paragraph). Awardees receive an Army Achievement Medal, an NCO Academy plaque and coin, and a DA Form 1059 (Academic Evaluation Report) that reflects the achievement.

### **2.) COMMANDANTS LIST:**

This recognition will be rendered to the Soldiers whose cumulative grade point averages comprise the top 20% of all enrolled Students.

Awardees receive a DA Form 1059 (Academic Evaluation Report) that reflects achievement.

#### **Commandant's List Criteria:**

\*Soldier will have no negative counseling, have received first time "GOs" on all graduation requirements, and pass HT & WT.

\*Soldier will have attained a cumulative GPA of 90% or greater.

\*Soldier will have received at least 3 superior ratings (SUP) on DA Form 1059 block 12, as determined by the criteria below:

\*"SUP" rating in block 12a = a score of 90% or greater in the Written Communication assessment alone.

\*"SUP" rating in block 12b = an average of 90% or greater for the sum of scores in the Physical Readiness Training, Oral History, and Individual Training Session evaluations.

\*"SUP" rating in block 12c = an average of 90% or greater for the sum of scores in the Garrison and Tactical Leadership evaluations.

\* "SUP" rating in block 12d = received no adverse developmental counseling relating to poor class participation, disruptive behavior, etc; consistently participated in classroom discussions and projects above and beyond that of their fellow students; voluntarily provided assistance to fellow students in understanding difficult teaching points.

### **3.) SFC JARED C. MONTI LEADERSHIP AWARD:**

This award is presented to the student who demonstrates the best performance before a board convened with the purpose of determining leadership potential as illustrated through poise, knowledge and character. Students eligible to appear before the Leadership board will have no adverse counseling, and will have received a Superior in his/her Leadership evaluation.

This is a subjective award. Each platoon will nominate eligible peers as they see fit. Nominees will be vetted through a platoon vote as well as a packet review conducted by the respective Senior Small Group Leader; the nominee receiving the most votes will represent the platoon at the board. The board members will consist of the Chief of WLC and two Senior Small Group Leaders.

Awardees receive a Certificate of Achievement, an NCO Academy Leadership Trophy, Commandant's coin, and a DA Form 1059 that reflects the achievement.

### **4.) TOP SQUAD:**

This recognition will be given to the members of the squad that graduates with no adverse counseling and earns the highest squad cumulative grade point average. Awardees of this recognition receive a Certificate of Achievement and a DA Form 1059 (Academic Evaluation Report) that reflects the achievement.

The Top Squad Streamer will be presented to and carried by the squad in the top standing upon completion of the Situational Training Exercise (STX).

### **5.) ACADEMIC EVALUATION REPORT:**

The Academic Evaluation Report (AER) is designed to portray the accomplishment and the potential that an individual demonstrates while attending the NCO Academy. The DA Form 1059 is prepared immediately before graduation or in conjunction with dismissal. The student must ensure that he/she has a copy of the DA Form 1059 in his possession, and that all personal data is correct on the DA Form 1059 before departing the Academy.

## **SECTION V - OUT-PROCESSING:**

### **1.) CLEARING PROCEDURES:**

The following tasks are to be completed at the time of out-processing:

- a.) Student books are recovered, inventoried, and stored.
- b.) The student's weapons picked up by unit, and any TA-50 or academy weapons drawn from supply by TDY Soldiers are cleaned and returned by 1500 hrs the day prior.
- c.) Comprehensive end of course developmental counseling. A copy of developmental counseling is given to the student.
- d.) Student's Academic Evaluation Report (DA Form 1059) prepared.
- e.) DA Form 1059s, diplomas, and certificates issued following graduation.
- f.) Classrooms and barracks inspected for cleanliness and order.

### **2.) CATEGORIES OF RELEASE:**

The Commandant may release students prior to graduation. There are numerous ways for students to be released from the course, but the most common are:

- a.) **Administrative release:** Compassionate action for emergencies requiring the Soldier's attention such that his attendance at WLC is no longer feasible (Soldier's unit must submit this request).
- b.) **Medical release:** If a student is unable to complete all requirements of the course due to serious illness, injury, or prohibitive (temporary) profile.
- c.) **Motivational dismissals:** Results after counseling proves to be ineffective and unsuccessful in correcting a student's performance.
- d.) **Disciplinary dismissals:** Results from violations of the Uniform Code of Military Justice, violations of school policies and/or conduct unbecoming of a Noncommissioned Officer.
- e.) **Academic dismissals** – Results if a student fails any examination or evaluation, and is unable to pass the retest or reevaluation.

## **SECTION VI - NCOA POLICIES & PROCEDURES:**

### **1.) PURPOSE:**

This section outlines general policies of the Academy and explains the standards of behavior, conduct and performance expected of students. To develop a sense of responsibility, all students are managed as Noncommissioned Officers. The program is designed to test each student, every

day, on every aspect of performance. Students organize teams, squads, platoons and themselves to carry out assigned tasks to the highest standards. The ultimate goal is excellence and all WLC students are expected to attain it.

## **2.) CHAIN OF COMMAND:**

The Student Chain of Command is designed to give each student the opportunity to function in various leadership positions throughout the course. Each student will hold a minimum of two leadership positions throughout the course. Students will exercise the authority and assume the responsibilities of the position they are holding. Students must understand that while at WLC, they must respond to the orders of the student chain of command without hesitation, regardless of a student's actual rank. Any student caught "pulling rank" on other students of lesser actual rank will be disciplined accordingly. The combined student/cadre chain of command for students attending WLC is listed below:

- a.) Student Team Leader
- b.) Student Squad Leader
- c.) Student Platoon Sergeant
- d.) Student First Sergeant
- e.) Small Group Leader
- f.) Senior Small Group Leader
- g.) WLC Branch Chief
- h.) Deputy Commandant
- i.) Commandant

## **3.) OPEN DOOR POLICIES:**

- a.) **WLC Branch Chief:** Any student that has a problem may request to see the Branch Chief, provided that they have attempted to resolve the problem with either the Small Group Leader, or the Senior Small Group Leader.
- b.) **Commandant:** All students should try to resolve their problems through the WLC Chain of Command. If the problem cannot be resolved this way, the student may then request to see the Commandant.

## **4.) SEXUAL HARRASSMENT & FRATERNIZATION:**

- a.) Sexual Harassment is a type of sex discrimination. Sexual harassment violates acceptable standards, and interferes with mission accomplishment and unit cohesion. It is the attempt to control, influence, or affect the career, pay, or job of a Soldier or civilian employee by using

sexually oriented behavior. Any verbal comments, gestures, or physical contact of a sexual nature will not be tolerated.

b.) Fraternization between students and cadre will not be tolerated. Infractions will be investigated and handled accordingly.

## **5.) VISITORS POLICY:**

Visitors are welcome in the Academy. The only authorized visitors are sponsors and the chain of command. All visitors must park in the parking lot next to BLDG# 515. All visitors will be in duty uniform. If visiting on the weekend and/or training holiday, visitors will be in ACU uniform. Student living areas are off limits to visitors.

## **6.) STUDENT STANDARDS OF CONDUCT AND RESPONSIBILITIES:**

The Noncommissioned Officers Academy is dedicated to the principle of "Lead by the Right Example." Standards are high, yet attainable. The conduct of student personnel must be in compliance with Department of the Army, 10th Mountain Division (LI), Fort Drum and NCOA regulations and policies. Students are representatives of the Noncommissioned Officers Corps and are expected to conduct themselves accordingly. Military courtesy and discipline is emphasized and enforced.

### **a.) THE HONOR CODE:**

Honor is the guiding principle of every endeavor involving the profession of a Soldier. Integrity is a basic attribute demanded of every Noncommissioned Officer. This personal quality requires, among other things, that "your work be uniquely your own." Examinations and performance-oriented training evaluations are given throughout the course. Moreover, each individual student prepares presentations that are likewise assessed and count towards the students GPA. This work is evaluated based on individual effort, therefore each student's work will be original in every way. Any and all duplication of another student's work will be considered a direct violation of the Honor Code. While students are encouraged to work together towards common goals, the final result must be original. The honor system does not cease with academic honor and integrity. It also applies to the observance and adherence to rules, regulations and policies. To knowingly violate a rule, regulation or policy, whether discovered or not, is a discredit to your own word and honor. It is your responsibility as a student and as a Noncommissioned Officer to report violations of rules, regulations and policies immediately to the chain of command. Failure to do so is a lie of omission, a violation of the Honor Code and grounds for dismissal. The following is a list of examples of Honor Code violations. These are only examples and this list should not be interpreted as all-inclusive:

- ***Cheating:*** Any attempt to provide or receive unauthorized assistance for a written test or any evaluation.
- ***Plagiarism:*** The use of another person's ideas or written work with the intent of presenting the work as the student's own.
- ***Unauthorized documents:*** Unauthorized documents or information includes tests, solutions, study guides, instructional material or any other documents obtained without proper permission

from the Small Group Leader or not authorized by the Small Group Leader/Instructor for student use at the time the student uses or intends to use the document.

- **Forgery:** Any alteration or misuse of scorecards, documents or academic records.
- **Lying:** Or otherwise furnishing false or incomplete written/verbal information with the intent to deceive

b.) **MILITARY COURTESY:**

- When addressed by or addressing an officer you will remain at the position of attention until told otherwise. When a field grade officer or a general officer enters the academy area, the first person to recognize them as such will call "ACADEMY ATTENTION." While in the classroom with class is in session "ATTENTION" will not be called. If a group is outside or in a break area, the first person to recognize the officer will call the group to attention and render the proper courtesy accompanied by the greeting of the day.
- When addressed by or addressing a Noncommissioned Officer you will remain at parade rest. When a 1SG or higher enters the NCO Academy area the first person to recognize them as such will call "AT EASE." While in the classroom with class in session "AT EASE" will not be called. If outside in a group, or in the break areas, the first person to recognize a Noncommissioned Officer is approaching will call "AT EASE" and render the greeting of the day.
- The greeting of the day will be rendered to officers and Noncommissioned Officers alike.

c.) **MARCHING AND FORMATION**

- Student leadership will be in place and responsible for student movement to and from all formations and appointed places of duty on Academy grounds. While in formation students will conduct themselves as professional Soldiers. The practice of calling cadence is encouraged; however the use of "Jody calls" and/or any cadence that can be construed as distasteful or disrespectful is strictly prohibited. Soldiers will use only routes that have been prescribed for movement and will remain on Academy grounds for all movements. The student leadership will ensure that all safety measures are enforced (i.e. road guards with reflective vests and flashlights, minimum of two in front and two in the back of formations in the case of PT formation).
- Formations are held by the student chain of command and the report will be given to the SGL present. Once the command "Fall In" is given, anyone outside the formation will be considered late or absent, will receive disciplinary counseling and possible dismissal from the course. Student leaders will station themselves so as to exercise the maximum possible control over the formation IAW FM 3-21.5 (Drill & Ceremonies).

**7.) WEAR & APPEARANCE OF THE MILITARY UNIFORM:**

Uniforms will be worn IAW Army regulation at all times. Each student must strive to maintain the high standards which are representative of all professional Soldiers in the Noncommissioned Officers Corps, and will conform to the standards prescribed by AR 670-1. All students will maintain a clean and neat military appearance at all times. Male Soldiers will shave prior to first

formation each day. Mustaches are authorized, but must be in compliance with AR 670-1. Females with excessive facial hair must remove the hair or trim the hair; otherwise they must have an appropriate profile. Jewelry is to be worn IAW AR 670-1. Clothing will be clean and serviceable. Unit insignia, chevrons, nametags, US Army tags, and cloth badges will be correctly positioned IAW AR 670-1.

a.) **IPFU** - The Improved Physical Fitness Uniform will be worn during PT. Seasonal IPFU uniform will be announced at 0530. See AR 670-1, Chapter 14 for guidance on the IPFU.

b.) **ACU** - The ACU will be the normal duty uniform. The ACU will be worn IAW applicable ALARACT messages, (ALRACT 149 2008; ALARACT 004 2008; ALARACT 140 2007; ALARACT 055 2007; ALARACT 164 2006; ALARACT 136 2006; ALARACT 007 2006; ALARACT 030 2005; and ALARACT 078 2005).

c.) **FRACU**- While assigned to the NCOA as a Student, the ***only authorized time you may wear Fire Resistant All Combat Uniform (FRACU) is while participating in the STX*** portion of the course.

d.) **Patrol Caps** - Patrol cap is the only authorized headgear worn with the duty uniform in the Academy area. Patrol caps will be worn IAW AR 670-1.

e.) **Berets** – The beret is worn at the NCOA for ceremonial functions and during the Commandant’s Inspection. It is to worn so that the headband (edge binding) is straight across the forehead, 1 inch above the eyebrows. The flash is positioned over the left eye, and the excess material is draped over to the right ear, extending to at least the top of the ear, and no lower than the middle of the ear. Personnel will cut off the ends of the adjusting ribbon and secure the ribbon knot inside the edge binding at the back of the beret. When worn properly, the beret is formed to the shape of the head; therefore, Soldiers may not wear hairstyles that cause distortion of the beret.

f.) **Jewelry** - Soldiers may wear a wristwatch, a wrist identification bracelet, and a total of two rings (a wedding set is considered one ring) with Army uniforms, unless prohibited by the commander for safety or health reasons. Any jewelry Soldiers wear must be conservative and in good taste. Identification bracelets are limited to medical alert bracelets and MIA/POW identification bracelets. Soldiers may wear only one item on each wrist.

g.) **Body Piercings** - When on any Army installation or other places under Army control, Soldiers may not attach, affix, or display objects, articles, jewelry, or ornamentation to or through the skin while they are in uniform, in civilian clothes on duty, or in civilian clothes off duty (this includes earrings for male Soldiers). The only exception is for female Soldiers, as indicated in AR 670-1 paragraph 1–14d. (The term “skin” is not confined to external skin, but includes the tongue, lips, inside the mouth, and other surfaces of the body not readily visible).

h.) **ID Tags** - ID Tags will be worn at all times.

i.) **Fort Drum Pamphlet 600-5, dated 8 September 2010**- Will be carried by Soldiers attending WLC at all times except while conducting physical training.

## 8.) STUDENT ATTENDANCE:

Disciplinary elimination will result from any unauthorized absences. A recommendation of appropriate UCMJ actions will also be forwarded to the chain of command. Attendance is mandatory for all classes. Students missing more than two hours of training will be considered for release from the course. If an absence is foreseen, prior coordination with the Small Group Leader (SGL) is required. In the case of an emergency, the Senior SGL / Chief of WLC will be notified immediately; if unavailable notify the SDNCO at (315) 778-8187.

a.) Ordinary Leave: Ordinary leave and special passes are not authorized while a student is at the NCO Academy.

b.) Emergency Leave: In the event of an emergency requiring leave, Soldiers will be administratively released from the course. To expedite processing, your unit should immediately notify the NCO Academy Operations Office and deliver any Red Cross messages with a unit letter of release.

c.) Passes: The following pass restrictions apply to all students:

- Pass is only authorized during scheduled Commandant's time, and will not exceed the limits of Fort Drum cantonment area and local area.

- **No alcohol will be consumed at any time.**

d.) Commandant's Time: This time is reserved to satisfy haircuts for graduation, as well as Post Exchange and military clothing and sales store visitation as it pertains to needs for graduation. Any activity not specifically mentioned is prohibited unless addressed by the Commandant as an exception to policy.

e.) Sick Call:

- Emergency and routine sick call will be handled through your SGL or the SDNCO.

- DD Form 689 (sick slip) will be obtained from your Small Group Leader or SDNCO.

- The SDNCO or Duty Senior will provide transportation.

- During field training exercises, sick call screening is conducted in the field.

- Quarters, for medical reasons, will result in an administrative release. Pending a determination of their status, Soldiers receiving quarters will be billeted in the Academy. Soldiers receiving profiles will continue to train to the maximum extent of their profile, pending an evaluation by the Commandant for continued enrollment.

- Sick Call is conducted at 0700 hours Monday- Friday, unless it is an emergency. Sick call times do not negate a student's mandatory attendance requirement at normally scheduled formations prior to 0700.

- Sick call on weekends/Holiday is conducted in the Emergency Room.

## **SECTION VII - BILLETS & BOARD:**

### **1.) PURPOSE:**

Students are not required to reside in the NCO Academy billets. However, designated billets for male and female Soldiers are available. During periods of severe weather (e.g. lake effect snow storms), students will be required to stay in NCOA billeting. Students are NOT authorized to leave the NCOA once the Commandant determines the need to restrict students to the NCOA billets. NCOA buildings and grounds will be maintained to a high state of order and cleanliness at all times. While residing in NCOA billeting, students will adhere to the following guidelines:

### **2.) RULES AND PROCEDURES WHEN RESIDING IN BILLETS:**

- a.) Quiet hours are from 2200-0500. Lights-out will be IAW the current class training schedule. Students will be in their designated billets during quiet hours.
- b.) The SDNCO will conduct a check at quiet hours (2200) with the student First Sergeant to ensure all students are in their billets and Academy-wide quiet hours are being observed.
- c.) There is no use of tobacco products in billets or any building at the NCO Academy. Students are allowed to smoke in designated areas only. Gambling is strictly prohibited. Loud, profane, or boisterous behavior is also prohibited. No student may enter or visit the room of a Soldier of the opposite sex unless he or she is a member of the current student chain of command, conducting official military business and accompanied by NCOA cadre for such a purpose. Consumption of food and drinks in the barracks is unauthorized.

### **3.) MAINTENANCE:**

Everyone is responsible to report through the student Chain of Command anything inoperative, broken, damaged or missing throughout the Academy area. The Student First Sergeant will turn in a consolidated list of maintenance requirements to the Senior Small Group Leader for each platoon. The student NCO Support Channel is responsible for the upkeep and police of the Academy buildings and outside areas. Areas of responsibilities are inspected daily. These areas are itemized for specificity below:

- a.) Barracks: The following will be accomplished before first class of each day:

- Floors cleaned
- Windows and window sills cleaned and dusted
- Wall lockers properly displayed
- Trash cans emptied
- Lights out when not in use
- Bay will be properly ventilated when weather permits
- Footgear cleaned and properly displayed
- Top of wall lockers cleaned
- Base boards cleaned
- Beds made (if student resides in the Billets)

b.) Latrines: The following will be accomplished before the first class of the day:

- Floors cleaned and mopped
- Urinals and commodes cleaned
- Toilet tissue in each stall
- Windows and window sills cleaned and dusted
- Trash cans emptied
- Lights out when not in use
- Pipes and doors cleaned and dusted
- Water spots and stains removed from all fixtures
- Sinks cleaned
- Shower room walls/floor cleaned

c.) Laundry Rooms: The following will be accomplished before the first class of the day:

- Floors cleaned and mopped
- Washers/dryers cleaned, doors/lids opened, dryer screens cleaned
- Wall lockers properly displayed and aligned
- Brooms stored with heads up (lint free)
- Lights out when not in use
- Mops cleaned and stored outside on mop racks
- Cleaning material stored in a neat manner

d.) Classrooms: The following will be accomplished before lights out at 2200:

- Floors cleaned and buffed
- Windows and window sills cleaned and dusted
- Furniture cleaned, dusted and aligned
- Lights out when not in use
- Base boards cleaned
- Desk tops clean, neat and orderly

#### **4.) BOARD & MEAL PLAN:**

As of Class 11-12, the Warrior Leader Course will transport all students to and from the dining facility for all meals. All Soldiers attending the Warrior Leader Course will be required to have a meal card on day zero that will be issued from each unit S-1. If the Soldier does not have the meal card on day zero they will have 72 hours to produce one. During the STX, students are provided meals when the opportunity to eat at the dining facility is not available.

#### **5.) UTILITIES & STORAGE:**

a.) Excess baggage will be marked with name, rank, and student number and will be stored in a designated area within the Academy billets IAW CAM Reg 190-1.

b.) Privately owned vehicles must be parked IAW applicable traffic laws and seasonal parking bans; Soldiers attending WLC may not park in areas designated for cadre.

## **SECTION VIII – PHYSICAL SECURITY:**

### **1. WEAPONS SECURITY:**

Positive control of weapons and sensitive items will be constantly maintained. Students not in physical possession of their assigned weapon during the Situational Training Exercise will be recommended for disciplinary release. Weapons will be accounted for at all times from the time the weapon is issued to move to the field until it is turned over to the Sponsor the day prior to graduation. Weapons and sensitive items will be within an arm's reach at all times unless secured in the NCOA Arms Room.

### **2. UNAUTHORIZED WEAPONS:**

Unauthorized personally owned weapons will be confiscated, and the student released from the course. Hand tools and knives with blades up to 3 inches in length may be retained (Leatherman tools / Gerber tools). Absolutely NO “field knives,” “switch blades,” or “gravity knives” are allowed at this Academy and are illegal in the state of NY.

### **3. WALL LOCKER SECURITY:**

When assigned a room in the NCOA billets, wall lockers will be secured when not in use by the assigned student, and from the start of quiet hours until first call. Excess cash will not be brought to or stored in the Academy area. At no time will loose change, checkbooks, credit cards, Social Security Numbers or high value items etc., be left unsecured in the billets. These items must be secure in the wall locker when not in use.

### **4.) AREAS OFF LIMITS TO STUDENTS:**

- a.) The entrance and stairway on the West End of BLDG # 515 (Commandant's entrance).
- b.) Building T-513 unless escorted by a cadre member.
- c.) Cadre offices unless told to report.
- d.) Cadre billets and/or latrines.
- e.) Female Billets off limits to male Soldiers and vice versa.
- f.) Any areas listed as off limits or restricted areas IAW current 10<sup>th</sup> Mountain Division (LI) and Fort Drum policy letters.

## **SECTION IX - SAFETY:**

A deliberate risk assessment worksheet will be prepared for each major training activity/operation IAW AR 385-10 and DA Pam 385-1.

A daily deliberate risk assessment will be prepared by each classroom's ranking student leader. The student leader and SGL will review and correct the student leaders daily risk

assessment prior to the start of training. Both the student leader and SGL will sign the daily deliberate risk assessment.

WLC's daily deliberate risk assessment during Field Training will be posted in the classrooms. The Branch Chief will update it based on changes to hazard(s), probability or residual risk. The Branch Chief and Senior SLGs will maintain good communications with all elements and range control in order to keep everyone abreast of any risk assessment changes, heat/cold weather categories, and control measures. SGLs will continually reevaluate their risk assessments as well. Be particularly alert for new or changing hazards and notify cadre of needs or concerns.

## WLC PACKING LIST

This section of the website contains the packing/TA-50 list for the course. When preparing your equipment and uniforms for WLC, ensure that you read and comply with notes starting on page 24 of this Student Guide.

### TA-50/ and Combat Equipment

NOTE: The summer packing list is from 1 April through 30 September. The winter packing list is from 1 October through the 31st of March.

Description	Required Winter	Summer	On Hand
INDIVIDUAL WEAPON (Rifle, M16A2 or M4 only-STRIPPED (no optics, etc) ) (SEE NOTE 7)	1	1	
MAGAZINES	7	7	
APPROPRIATE BLANK ADAPTER FOR M16A2/M4	1	1	
WEAPONS CLEANING KIT COMPLETE	1	1	
ASSAULT PACK (MOLLE ACU pattern)	1	1	
HELMET (ACH) COMPLETE: The ACH will be complete with ACU cover, pad suspension system, retention system (chinstrap), camouflage band, and NVG mount. Soldier's last name in blocked letters centered on the front of the camouflage band (may be offset with the NVG mount). Soldiers will not be required to have rank attached to camouflage cover beneath the NVG mount.	1	1	
IBA w/o SAPI: The following components must be included: neck protector, yoke and collar outer shell, groin protector	1	1	
MOLLE COMPLETE (rucksack, external frame, shoulder strap assembly, waist belt, 2x sustainment pouches)	1	1	
FLC or LBV: (Must have 2 each Small Arms Cases, IFAK (complete, see column below for IFAK inventory)	1	1	
IFAK COMPLETE:(IFAK case),(Insert with folding panels, cord attached),(two pair latex gloves) ,(Adhesive Tape Surgical 2" 6's Roll),( Bandage Gauze 4-1/2"), (Bandage Kit, Elastic)	1	1	
HYDRATION SYSTEM (CAMEL BACK)/ CIF-RFI ISSUE OR (2 QT CANTEEN WITH COVER IF CAMEL BACK IS NOT ISSUED TO STUDENT BY CIF.)	1	1	
ELBOW PADS (CIF ISSUE)	1 PAIR	1 PAIR	
KNEE PADS (CIF ISSUE)	1 PAIR	1 PAIR	
EAR PLUGS WITH CASE	1	1	
FLASH LIGHT WITH BATTERIES AND RED LENS	1	1	
PONCHO (CAMO OR ACU )	1	1	
PONCHO LINER (CAMO OR ACU)	1	1	
WET WEATHER PARKA (ACU OR CAMO)	1	1	
WET WEATHER BOTTOMS (ACU OR CAMO)	1	1	
ECWCS SLEEPING BAG COMPLETE (Gortex Cover, Patrol Bag, Sleeping bag, and Stuff Sack)	1	0	
EYE PROTECTION (AUTHORIZED PROTECTIVE EYEWEAR LIST APPROVED ONLY) ( <a href="http://www.peosoldier.army.mil">http://www.peosoldier.army.mil</a> ) w/CLEAR and SHADED Lenses (with Inserts if applicable for eyeglass wearers)	1	1	
GREEN MICRO FLEECE CAP	1	0	
GORTEX PARKA WITH RANK AND NAMETAPE ACU, GEN 3 Issue Soft Shell Jacket is authorized.	1	0	
GORTEX TROUSERS (Gen 3 Issue Soft Shell is authorized)	1	0	
WATERPROOF BAG	2	2	
FIELD JACKET LINER or GREEN FLEECE	1	1	
POLY PRO TOP AND BOTTOM or (The Gen 3 sand colored Grid Fleece Top and Bottom may be substituted)	1	0	
BALACLAVA (GREEN OR BLACK)	1	0	
COLD WEATHER BOOTS (Tan Gortex, Danner, Rockys, or Matterhorn)	1 PAIR	0	
ECW MITTENS (Bear Paws) with INSERTS	1 PAIR	0	
TRIGGER FINGER MITTENS with INSERTS	1 PAIR	0	
NECK GAITOR (BROWN ISSUE ONLY)	1	0	
GLOVES, BLACK GORTEX (RFI issued Intermediate Cold Flyers Glove may be substituted)	1 PAIR	0	

## Clothing Bag Issue and Required Equipment

### FOR MALE AND FEMALE

Item	Required	On Hand
STANDARDS, Fort Drum Pamphlet 600-5, dated 8 September 2010: (Commonly referred to as the Fort Drum Blue Book).	1	
ID CARD	1	
ID TAGS w/ both short and long chain, (and allergy tags if applicable)	1 SET	
BOOTS Tan	2 PAIR	
Belt, TAN or GREEN (RIGGER OR RFI ISSUED)	1	
ACU PATROL CAP ( <i>SEE NOTE 4</i> ) WITH NAMETAPE AND RANK	1	
ACU JACKET TOP ( <i>SEE NOTE 3 &amp; 4</i> )	4	
ACU TROUSERS ( <i>SEE NOTE 4</i> )	4	
UNDERSHIRT, TAN	7	
SOCKS, CUSHION SOLE (GREEN OR BLACK)	7 PAIR	
GLOVES, BLACK LEATHER 2 PAIRS OF INSERTS <i>or CIF ISSUED GLOVES OF SIMILAR DESIGN</i>	1 PAIR w/ 2 PAIR INSERTS	
IPFU JACKET (GREY)	1	
IPFU TROUSERS (BLACK)	1	
IPFU SHORTS	2	
IPFU SHORT SLEEVE SHIRT	2	
IPFU LONG SLEEVE SHIRT	1	
RUNNING SHOES (SERVICEABLE)	1 PAIR	
SOCKS, WHITE (Solid, no markings ,and above the ankle)	6 PAIR	
YELLOW SAFETY STRAP (PHYSICAL TRAINING BELT)	1	
TOWEL, BROWN BATH	3	
SHOWER SHOES	1 PAIR	
WASHCLOTHS, BROWN	3	
EYE GLASSES WITH CASE (IF YOU WEAR THEM)	2 PAIR	
POCKET NOTEBOOK WITH PENS, PENCILS,ETC	2	
FINE POINT COLORED MAP MARKERS (permanent only)	1 SET	
FOOT POWDER, ANTIFUNGAL	1	
SUN SCREEN with RATING OF SPF #15 OR ABOVE	1 BOTTLE	
CLOTHES HANGARS, not mismatched	12	
ALARM CLOCK (Cell Phone Alarm not accepted)	1	
WRIST WATCH	1	
SPIRAL NOTEBOOK	1	
PADLOCK (KEY OR COMBINATION)	3	
BARRACKS BAG (LAUNDRY BAG)	1	
DUFFLE BAG	1	
Butcher Block Paper for Individual Class	2 Sheets	
LAUNDRY DETERGENT	1	
PROTRACTORS	2	
PERSONAL HYGIENE ITEMS( Must include the following items: Toothpaste, Toothbrush, Soap, Shaving Cream, Razors (or Electric Razor) Shampoo, Dental Floss, Deodorant, and Mouth Wash	Enough to last 2 weeks	

## FY12 WLC Student Guide

### Dress Uniform Components for **Females** Only \*\*\*SEE NOTE 1 BELOW\*\*\*

Item	Required	On Hand
BERET WITH FLASH AND UNIT CREST	1	
Undergarments, COTTON WHITE	7 PAIR	
Necktab, Universal	1	
Nylon, black socks	1 PAIR	
Shoes, Oxford black	1 PAIR	
Slacks, AG 489	1	
CLASS A COAT or (properly fitted, clean, and presentable) AG 489/491, WITH AWARDS AND DECORATIONS COMPLETE (awards and decorations worn must match ERB.) THE ASU IS AUTHORIZED	1	
COAT, ALL WEATHER BLACK (With solid gold rank affixed)	1	
SHIRT, SS, AG 415 / ASU EQUIVALENT	1	
SHIRT, LS, AG 415 / ASU EQUIVALENT	1	
SHOULDER BOARDS (CPL, SGT, SSG)	1 SET	
SOLID GOLD RANK (Junior Enlisted) for Dress Shirt	1 SET	
BELT AND BRASS BUCKLE	1	

### Dress Uniform Components for **Males** Only \*\*\*SEE NOTE 1 BELOW\*\*\*

Item	Required	On Hand
BERET WITH FLASH AND UNIT CREST	1	
Drawers, Cotton, Brown/white	7 PAIR	
Necktie, Black	1	
Undershirt, White	1	
Socks, Black nylon	1 PAIR	
Shoes, Dress Black	1 PAIR	
Trousers, AG OR ASU	1	
CLASS A COAT or (properly fitted, clean, and presentable) AG 489/491, WITH AWARDS AND DECORATIONS COMPLETE (awards and decorations worn must match ERB.) THE ASU IS AUTHORIZED	1	
COAT, ALL WEATHER BLACK(With solid gold rank affixed)	1	
SHIRT, SS, AG 415 / ASU EQUIVALENT	1	
SHIRT, LS, AG 415 / ASU EQUIVALENT	1	
SHOULDER BOARDS (CPL, SGT, SSG) for Dress Shirt	1 SET	
SOLID GOLD RANK (Junior Enlisted) for Dress Shirt	1 SET	
BELT AND BRASS BUCKLE	1	

## NOTES:

1. Class A Uniform must include 2 x name plates, Branch Insignia, all authorized ribbons and decorations, 2x Unit Crests, Special Skill Badges (if authorized), Combat Leader Tabs (if authorized). All items for Infantry personnel are authorized as well as Foreign Badges and Unit Awards. Marksmanship and Driver Badges are also authorized. Soldiers will arrive to WLC with their Dress Uniform properly fitted, clean, presentable, with all awards, decorations, badges, and name plates affixed.

2. All Class A items that are normally worn are authorized while attending the WLC with the exception of Jump Boots and Cavalry Items. This is for uniformity purposes at the WLC graduation. No Stetsons or spurs will be worn while attending the Warrior Leader Course.

3. ACU Velcro unit patches, rank, nametapes and U.S. ARMY tapes are required. Pin-on special or sew-on skill subdued badges are authorized IAW AR670-1. The Velcro, colored US Flag is the only authorized US Flag. No IR Flags are authorized for wear at this course. Soldiers may substitute up to two sets of ACUs with ***FRACUs, for wear during the STX only***. MultiCam uniforms are not authorized. Name tape, US ARMY, rank, and special skills badges MAY be sewn on uniforms.

4. The only uniform authorized for attendance at the Warrior Leader Course is the ACU. The ACU Patrol Cap can have either Pin-On or Sew-On rank. The undershirts must be Tan Moisture Wicking. Soldiers may substitute up to two sets of ACUs with ***FRACUs, for wear during the STX only***. MultiCam uniforms are not authorized.

5. All uniforms and uniform components brought for wear and layout purposes must be ***clean and serviceable***. At no time will Soldiers bring uniforms or uniform components that are faded, have holes, rips, tears, stains, are dirty or missing pieces of the component. Soldiers bringing unserviceable items to the packing list layout will not receive credit for the unserviceable item and will fall into the missing item category.

6. The following is a list of items that are recommended while attending the Warrior Leader Course; they are NOT mandatory:

- Surefire flashlights
- Personal GPS systems (for STX)
- Aviator Gloves or RFI issued equivalent
- Extra MOLLE small arms attachments (for pens, flashlights, GPS, etc)
- Baby Wipes and additional personal Hygiene Items for the field
- Insect Repellant
- Chap Stick

7. Soldiers will bring their Individual Weapon on Zero Day, transported by the unit in a government vehicle. **Weapons will be stripped of any optics, etc, and those items will be left in the unit Arms Room.** Students will Fall In to formation with weapon slung at the low-ready. Units will pick up their Soldier's weapon on the Monday prior to Graduation at a time TBD and briefed.

#### **ADDITIONAL NOTES:**

1.) The listed items of clothing/equipment are the MINIMUM required while attending the NCO Academy. Students missing items or in possession of unserviceable items **may** be denied enrollment and **will** be ineligible for the Commandant's List.

2.) The Commandant reserves the right to make uniform adjustments based on weather conditions.

FY12 WLC Student Guide

3.) One pair of approved Army cold weather boots is required from September through May. Students arriving without cold weather boots will be given 24 hours to acquire at least one pair. Failure to comply may result in dismissal from the course.

**\*\*\*\*I have read and understand all information contained within the Student Guide. I understand the consequences of packing list deficiencies, whether items are missing, unserviceable and/or dirty (removal from eligibility for Honors).**

\_\_\_\_\_  
STUDENT Name and Signature

\_\_\_\_\_  
DATE

\_\_\_\_\_  
FIRST LINE LEADER Name and Signature

\_\_\_\_\_  
DATE

\_\_\_\_\_  
UNIT 1SG Name and Signature

\_\_\_\_\_  
DATE

## Soldier's Creed

I am an American Soldier.

I am a Warrior and a member of a Team.

I serve the people of the United States and live the Army Values.

I WILL ALWAYS PLACE THE MISSION FIRST.

I WILL NEVER ACCEPT DEFEAT.

I WILL NEVER QUIT.

I WILL NEVER LEAVE A FALLEN COMRADE.

I am disciplined, physically and mentally tough,  
trained and proficient in my warrior tasks and drills.

I always maintain my arms, my equipment, and myself.

I am an expert and I am a professional.

I stand ready to deploy, engage, and destroy the enemies  
of the United States of America in close combat.

I am a guardian of freedom and the American way of life.

I am an American Soldier.

## CREED OF THE NONCOMMISSIONED OFFICER

No one is more professional than I. I am a Noncommissioned Officer, a leader of Soldiers. As a Noncommissioned Officer, I realize that I am a member of a time honored corps, which is known as "The Backbone of the Army." I am proud of the Corps of Noncommissioned Officers and will at all times conduct myself so as to bring credit upon the Corps, the Military Service and my country regardless of the situation in which I find myself. I will not use my grade or position to attain pleasure, profit, or personal safety.

Competence is my watchword. My two basic responsibilities will always be uppermost in my mind, accomplishment of my mission and the welfare of my Soldiers. I will strive to remain technically and tactically proficient. I am aware of my role as a Noncommissioned Officer. I will fulfill my responsibilities inherent in that role. All Soldiers are entitled to outstanding leadership; I will provide that leadership. I know my Soldiers and I will always place their needs above my own. I will communicate consistently with my Soldiers and never leave them uninformed. I will be fair and impartial when recommending both rewards and punishment.

Officers of my unit will have maximum time to accomplish their duties; they will not have to accomplish mine. I will earn their respect and confidence as well as that of my Soldiers. I will be loyal to those with whom I serve; seniors, peers and subordinates alike. I will exercise initiative by taking appropriate action in the absence of orders. I will not compromise my integrity, nor my moral courage. I will not forget, nor will I allow my comrades to forget that we are professionals, Noncommissioned Officers... leaders!

## 10TH MOUNTAIN DIVISION SONG

*“CLIMB TO GLORY”*

We're the 10th Mountain Infantry  
With a glorious history  
On our own two feet, all our foes we'll defeat  
Light Fighters marching on to victory  
We go where others dare not go  
In the heat or cold of snow  
We are proud to be in the Army of the Free  
Climb to Glory, Mountain Infantry  
Climb to Glory, the Light Infantry

## THE ARMY SONG

(Sung to the tune of the original Field Artillery Song)

First to fight for the right,  
and to build the nation's might,  
And **THE ARMY GOES ROLLING ALONG.**  
Proud of all we have done,  
Fighting 'till the battle's won,  
And **THE ARMY GOES ROLLING ALONG.**  
Then it's Hi! Hi! Hey!  
The Army's on its way.  
Count off the cadence loud and strong!  
For where'er we go,  
You will always know that  
**THE ARMY GOES ROLLING ALONG**